



COMMONWEALTH of VIRGINIA

Department of Veterans Services

Daniel M. Gade, PhD
Commissioner

Telephone: (804) 786-0220
Fax: (804) 786-0302

January 2, 2024

On behalf of Governor Glenn Youngkin, I would like to extend my thanks and sincere congratulations to your organization for completing the training requirements to become our newest V3-Certified Employer through the Virginia Values Veterans (V3) program.

We are proud of your public commitment to the Commonwealth, and are confident that your V3-Certification will cause veterans to look to you as a great place to work.

You have the full support of the Virginia Department of Veterans Services team as we move forward together to increase employment opportunities for Virginia's veterans in pursuit of the Governor's goal to make Virginia the best place for veterans to "live, work, and raise a family."

V3 representatives will continue to work with your company's V3 point of contact to:

- increase awareness of resources available for veteran recruiting, hiring, and retention;
- assist your company in its progress towards achieving its veteran hiring goals;
- capture and distribute lessons learned, success stories and best practices.

Again, congratulations on your certification in the V3 Program! We are honored to have you as part of the V3 team.

Sincerely,

A handwritten signature in black ink, appearing to read "Dan. Gade".

Daniel M. Gade, PhD
Commissioner
Virginia Department of Veterans Services



The Commonwealth of Virginia
hereby recognizes
Tactical Rehabilitation, Inc.
as a
V3 Certified Company – 1st Award



For completing and sustaining all requirements for the Virginia Values Veterans (V3) Program and for their commitment to recruiting, hiring, training, and retaining Virginia's Veterans and serving members of the National Guard and Reserve. Given under my hand this 1st Day of January, Two Thousand and Twenty-Four.

Glenn Youngkin, Governor

The Virginia Values Veterans (V3) Program is an official Commonwealth of Virginia, Department of Veterans Services Program. © 2014